



DB-Pro's, Inc.

Smart Business Database Software®

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DB-Pro's, Inc.
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978 254-1773
www.db-pros.com

"Features-at-a-Glance"



HR Tracking Database Software™ for Windows PCs and Cloud

Easy Installation

- Requires no advanced setup
- Single-user or network shared mode can be deployed *without* complex server configuration (no middle-ware)
- Includes MS Excel template for importing employee data into system

Flexible and Expandable

- System can handle from a dozen to thousands of employee records
- Add additional users at any time
- Designed by a proven database applications development team, using cutting-edge database technologies – fast, reliable and optimized for Microsoft Windows 7 / 10 and higher
- "Built to last" on proven Microsoft Access database engine platform – no need to worry about getting stuck on an obsolete technology

Employee Data Maintenance

- Maintain all aspects of employee or applicant's profile, including:
- Employee contact and emergency data
- Wage and Position history
- Employee benefits management
- Vacation and Personal time accounting
- Experience and qualifications data capture and querying
- On-boarding requirements management
- Full Training and Certification management with expiration reporting
- Disciplinary Action(s) records, Grievance data tab, Awards/Recognition history, and more...
- Store all essential HR documents in one place right in the employee's file
- System is completely data-driven and designed to dynamically fit your organization's structure – as well as expand as your business grows

Full Reporting and Exporting Capability

- Wide variety of reports built-in, from complete Employee profile to Expired Trainings/Certifications to Annual Birthday and Employment Anniversary reports
- All data can be outputted to Microsoft Excel .xls files for analysis or data crunching
- You decide what data is critical to your business's needs

Customizable

- Use MS Access Professional to query your proprietary data and create your own forms and reports
- **DB-Pro's** expert custom development services always available at competitive rates

HR Tracking Database Software™ is scalable, affordable, high-performance, and you will never get locked into obsolete technology. See why HR Professionals around the world have made it their system of choice.

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Cloud Options

Take advantage of our industry-leading Cloud Services to bring your business to the **Next Level**

See, share and use the same information in **real-time!**

Includes:

- System hosting with full read/write HR database access for all users from all devices
- Database and client backups and support
- Free setup and installation
- Fully qualified name reservation for each user to connect to from anywhere, i.e. *yourHRsystem.hostsecured.com*, *HRsystem.yourCompany.com*

Image: iPhone 4S connected to DB-Pro's Database system in Cloud



Compatible with all Android, iPhone, iPad, Mac, Windows Phone, Microsoft Surface™ devices.

[Contact us](#) to learn more today!

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